



Thank you for taking a few minutes to provide feedback on your experiences and impressions of working at DOE. This information is submitted anonymously and is intended for use by DOE Human Resources officials in evaluating the effectiveness of human capital management programs within the Agency.

Please answer the following questions:

Date of Exit: ____/____/____ **Location (circle one):** Fors Gtn Other _____

How long have you worked for DOE?

- ? 0-6 months
- ? 6-12 months
- ? 1-2 years
- ? 2-5 years
- ? 5-10 years
- ? 10-15 years
- ? 15-20 years
- ? Over 20 years

What is your primary reason for leaving?

- ? Federal Sector Employment (Promotion)
- ? Federal Sector Employment (Lateral)
- ? Private Sector Employment
- ? Retirement
- ? Educational Pursuits
- ? Other: _____

While employed with DOE, did you feel that: (5=Fully; 4; 3=Somewhat; 2; 1=Not at all)

Your skills were effectively utilized?	5	4	3	2	1
You were treated fairly?	5	4	3	2	1
You were adequately trained for your position?	5	4	3	2	1
You had opportunities for career advancement within DOE?	5	4	3	2	1

Please rate: (5=Excellent; 4; 3=Average; 2; 1=Poor)

Physical working conditions:	5	4	3	2	1
Employee Morale:	5	4	3	2	1
Working Hours	5	4	3	2	1
Services (Health Unit, Work/Life Center, FOHO/GOHO, EAP)	5	4	3	2	1
Family Friendly Programs (AWS, FMLA, Flexiplace, SEET)	5	4	3	2	1
Overall Work Environment:	5	4	3	2	1

Please state what you like best and least about employment with DOE:

Would you consider returning to work for DOE in the future?	Yes	No
Would you recommend employment with DOE to a friend?	Yes	No

Other comments:
